



“When you know better you do better” (Maya Angelou)

Belgian Law and the Codex on Well-being at Work states that every organization must implement a current prevention policy to protect employees and to prevent the occurrence of accidents at work and occupational diseases. These social and economic regulations imply specific obligations, responsibilities and liabilities towards the employer, the hierarchical line and the employees.

The employer and the hierarchical line (management / management, supervisors, managers, etc.) must therefore be aware of what the legislator has specifically put in their basket.

Although this target group has many other responsibilities besides safety and work well-being and are often limited in their time, they can get rid of these responsibilities and legal matters.

There are also employers with fewer than 20 employees on the payroll, who are automatically bombarded as prevention advisers by law, while they often have not really had the opportunity to find out what that position entails. We also have VGM officers or VCA coordinators who do not really have a clear framework with regard to the more extensive legislation outside their VCA training. The need for a short and clear training, which we also call "Prevention Science Level 4", is certainly necessary and useful.

Based on that experience and at the request of employers and prevention services, Atasc Academy developed a unique ad hoc training that provides an immersion experience of information regarding the implementation of a safety and prevention policy in an organization.

The program examines the fundamental principles of legislation, such as the policy statement, the seven welfare domains, the dynamic risk management system, risk analysis and the planned approach to the prevention and protection policy, the specific tasks and obligations of both the employer and the hierarchical line. Internal and external services and government bodies and the relationship with employee representatives are also reviewed.

Your view on the prevention, registration and investigation policy of accidents at work, purchasing policy as well as the acquisition of competence regarding communication, training and the implementation and follow-up of control measures are discussed.

The link with what must and what is possible is translated in this training from legislation to practice with useful tips and management tools.

This training will also inspire you to set the necessary priorities, to optimize cooperation with your prevention services, to better frame the care system that you already apply in your organization within the legislation and to take new steps towards an appropriate safety culture within your organization. With an eye on everyone's safety, well-being, psychological and physical health. This will automatically contribute to a higher return and more satisfied employees.

	Dutch (English on request)
	Employers, administrators, the hierarchical line, heads of departments, management, HR managers, safety experts from abroad, safety coordinators, VCA officers, members of the CPBW, refreshment for prevention advisers, Safety auditors, interested parties
	Date to be determined
	2 days (16 hrs) 
	Place to be determined
	25 places available
	Open training 390 euros / person Customized in-company training: inform without obligation for options and conditions; also possible on the move with arrangement
	Training certificate: "Work well-being and Prevention science (level 4)"